

Environmental Sustainability Policy

The vision of Sustainability Victoria is for Victorians to maximise value from resources to support a sustainable and thriving Victoria.

Sustainability Victoria's purpose is to transition Victoria in a circular, climate resilient economy. We work to help achieve the Victorian Government's policy objectives of boosting Victoria's economy through improved material efficiency and recycling, creating new jobs and establishing new skills, helping businesses grow in new ways and create new sectors and producing cost savings for households, ensuring secure, reliable energy supply and to take action on climate change and keep resources in use at their highest value for as long as possible.

This commitment will be met by:

- Understanding the environmental aspects and impacts of our activities.
- Where appropriate changing the way that we operate.
- Ensuring that all staff and our contractors are aware of the expectations placed on them.
- Measuring our performance against agreed objectives and targets.
- Engage our supply chain to increase our influence in using our resources productively.

Our objectives and targets are developed by the EMS Management Team and approved by the SV Executive Leadership Team.

To ensure these outcomes are achieved, Sustainability Victoria has implemented an Environmental Management System (EMS), certified to ISO 14001. We will ensure that all legal and other government commitments are met and exceeded where possible, and that we continually strive to improve against our and other industry benchmarks.

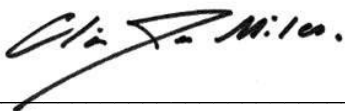
Sustainability Victoria will endeavour to continually reduce its ecological footprint by:

- Committing to principles of pollution prevention and continual improvement.
- Purchasing with waste avoidance and reduction of environmental impacts in mind.
- Striving towards zero waste to landfill through waste reduction, sharing, reuse, maintenance and repair, and recycling.
- Minimising the use of water.
- Minimising the production of greenhouse gases through efficient practices of energy usage in the office environment, commuting and use of vehicles.
- Offsetting greenhouse gas emissions associated with third party activities to achieve a carbon accountable organisation.

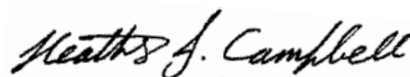
We will achieve this by:

- Engaging with suppliers and stakeholders to reduce the lifecycle impacts of our operations, products and services.
- Influencing stakeholders we support through our sponsorships or grant funding to be carbon accountable and low waste.
- Managing, monitoring and measuring resource use through implementation of best practice procedures.
- Training and supporting staff to work within the EMS framework to reduce their work and personal lifestyle impacts.
- Where possible sharing our experience and knowledge with others to increase their resource efficiency.

Our achievements in terms of the agreed whole-of-government commitments will be monitored regularly, audited regularly and published in our annual report.



Claire Ferres Miles
Chief Executive Officer
Sustainability Victoria
March 2020



Heather Campbell
Chair of Sustainability Victoria
March 2020

Review Date: March 2022