



SV2020
Together
WE CAN DO MORE

Sustainability Victoria Strategic Plan 2015–2020

Sustainability Victoria Strategic Plan 2015–2020
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Minister's statement

The Victorian Government's visionary, landmark legislation and policy is delivering a healthy environment, prosperous economy and thriving community.

Victoria has beautiful and varied environments and a standard of living that is admired worldwide. That's why more and more people are choosing to live here. We have a shared desire to make things better for ourselves and our communities, and we work well together to achieve great outcomes.

The Andrews Labor Government is restoring Victoria's environmental leadership and, since 2014, has refocused Sustainability Victoria's efforts towards helping the community respond to climate change.

Over the past two years, our government's achievements have included:

- ▶ *Climate Change Act 2017* (the Climate Change Act): This landmark legislation sets a zero net-carbon emission target for 2050.
- ▶ Victorian Renewable Energy Targets: These targets are attracting new investment and jobs in renewable energy generation.
- ▶ Climate Change Framework: This roadmap for transitioning to a low carbon Victoria will create thousands of new jobs in new energy technologies and construction, and help Victoria to thrive.

Our Statewide Waste and Resource Recovery Infrastructure Plan (SWRRIP) is an Australian-first and puts us at the cutting edge of resource recovery. The plan outlines how we will recover and reuse Victoria's limited natural resources within the supply chain and will inspire innovative new technologies that create jobs in productive, competitive industries and deliver economic value. In addition, our Waste and Resource Recovery Framework will guide investment and action while helping Victorians to be more sustainable.

The Victorian Government wants all Victorians to benefit from a more sustainable lifestyle by ensuring everyone is equally protected from climate change, particularly those community segments that bear the brunt of the disproportionate environmental impact.

Sustainability Victoria is encouraging and helping all Victorians to live and work in a way that enhances our environment. Doing this together will ensure Victoria remains the best place to call home.

We are all stakeholders in Victoria's future. Sustainability Victoria's work, combined with practical efforts by all of us, is delivering a vital, productive and healthy future and leading the way in building sustainable communities.

Together, we will continue to do better – now, tomorrow and always.



Hon Lily D'Ambrosio MP
Minister for Energy, Environment
and Climate Change

Message from the Chair and CEO

Sustainability Victoria is mobilising Victorians to create a better environment, now and for our future.

We provide a first port-of-call for all Victorians, to inspire practical ideas and advice, and improve our environment and use resources wisely.

We know what to do and who to connect with to ensure that all Victorians have the answers they need to create a better environment for us all.

Sustainability Victoria's Towards SV2020 plan, released in 2015, outlined our five-year strategy for a sustainable, thriving Victoria. It offered a framework for understanding, monitoring and demonstrating our impact on climate change, energy, waste and resource recovery. It also outlined steps for building our organisational business model and capabilities.

In line with changing government policy the plan's strategic priorities now include a focus on helping Victorians act on climate change and to use resources wisely. Our programs will continue to turn the government's vision for jobs, health, affordability and the environment into action.

SV2020, our refreshed strategy, builds on the direction of Towards SV2020 and incorporates practical approaches to a sustainable, low emissions Victoria. It continues our commitment and legislated obligation to statewide waste and resource recovery planning.

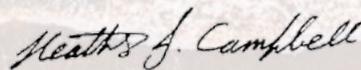
It outlines how we'll help Victorians:

- improve energy efficiency
- waste less
- recycle more
- embrace renewables
- take action on climate change.

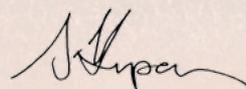
SV2020 places community engagement, research, behaviour change and market transformation at the heart of our program development and delivery. It outlines how we will increase our impact at scale, and lead innovative change across households, industry and businesses, schools and communities.

Sustainability Victoria aims to be the first place Victorians go for inspiring and practical ideas, environmental advice, and help to use resources wisely. Our ideas, knowledge and connections save both money and the environment, and help us to achieve more together.

We look forward to continuing working with the community towards a thriving, sustainable Victoria.



Heather Campbell
Chair



Stan Krpan
CEO

Introduction

By 2050, around 10 million people will call Victoria home. Over this time the global community will face many great challenges, like climate change and the impacts of our lifestyle on the natural environment and resources. These will significantly impact the Victorian community, environment and economy, and require community-wide responses. But with challenge comes opportunity, and joining the global shift to net zero emissions provides long-term certainty for investment and job creation while maintaining our state's liveability and economic strength.

SV2020 articulates our vision for a sustainable, thriving Victoria and outlines what we're going to do to achieve this. It also supports the Victorian Government's renewed commitment to clean, efficient energy while prioritising waste and resource recovery.

Who is Sustainability Victoria?

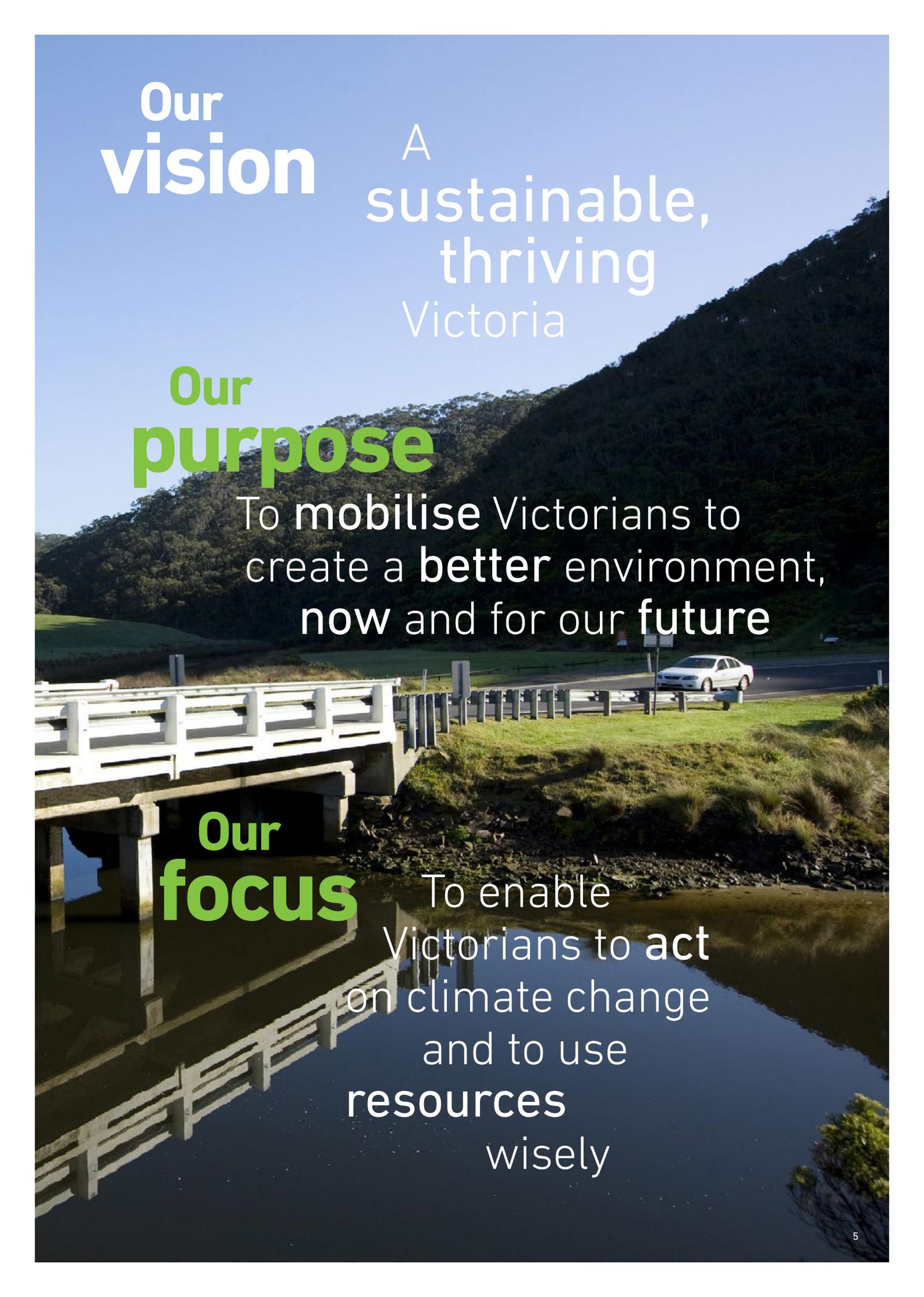
We're a Victorian Government statutory authority, created under the *Sustainability Victoria Act 2005* (the Sustainability Act) to assist and promote environmentally sustainable resource use. The *Environment Protection Act 1970* also involves us as the lead agency for planning waste and resource recovery through the delivery of the Statewide Waste and Resource Recovery Infrastructure Plan (SWRRIP).

We are responsible to the Minister for Energy, Environment and Climate Change through the Department of Environment, Land, Water and Planning (DELWP) and collaborate with DELWP and other government departments and agencies. We also work closely with industry bodies, local government and community groups to explore and address common challenges.

Our workplace culture, systems and tools deliver practical action and advice. Our highly-skilled, expert staff are passionate about making Victoria more sustainable. We encourage their excellence, and support their growth and development. Our technical experts, researchers, project managers, community engagement professionals and a broad range of staff work together to ensure we provide multi-disciplinary and world-leading solutions to key environmental challenges. Importantly, we're committed to continuously improving the program design and the business enablers that make Sustainability Victoria such a great place to work.

The work of our team is guided by the strategic directions set by the Sustainability Victoria Board.





Our
vision

A
sustainable,
thriving
Victoria

Our
purpose

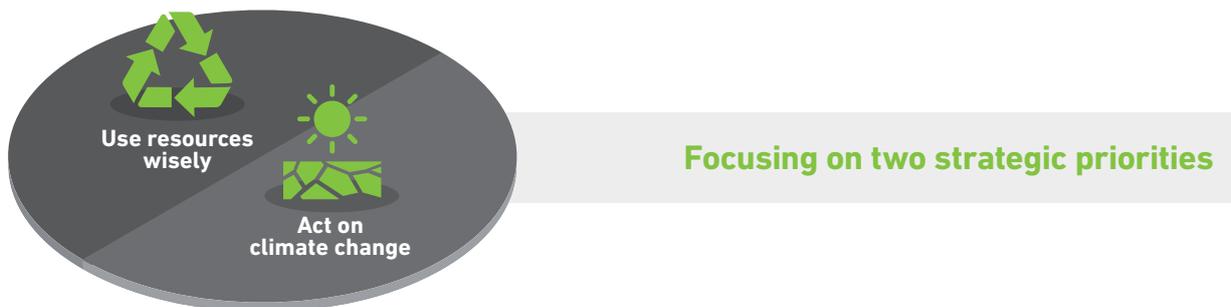
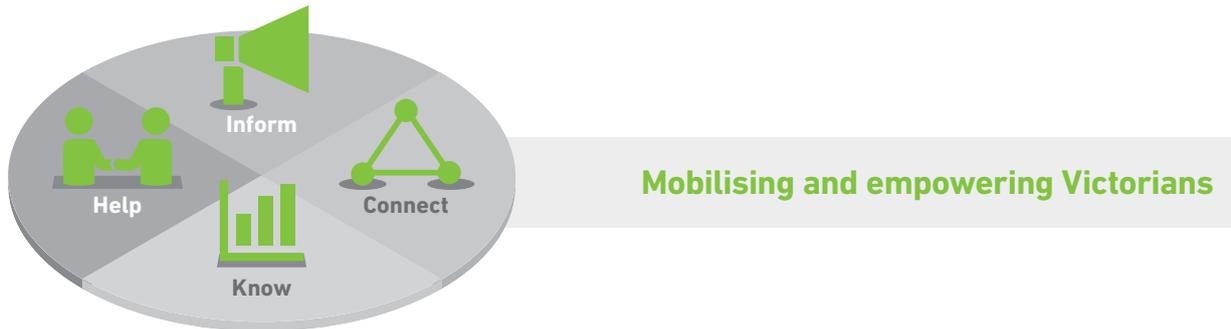
To mobilise Victorians to
create a **better** environment,
now and for our **future**

Our
focus

To enable
Victorians to **act**
on climate change
and to use
resources
wisely

Our main priority is helping Victoria thrive

We will mitigate and adapt to climate change while transforming how we live and do business. We will support innovation and job creation while helping Victoria transition towards a zero-carbon economy and lifestyle. Our strategic framework shows why actions to create a better environment matter, what's possible, and how all actions, large or small, make a difference.





2015–2016 Our foundation year

In the first year of SV2020, we designed and produced a broad range of practical projects and initiatives to deliver on policy objectives. We also contributed research and expertise to developing legislation and policies to address climate change. We undertook extensive community engagement and built relationships with, and between Victorian communities. Our 2015–2016 highlights include:

- › TAKE2, a statewide pledge program, which allows Victorians to commit to and take practical action against climate change
- › leading the introduction of new kerbside organic collection services in five local government areas
- › funding 22 regional and rural transfer station sites to improve resource recovery rates, and site safety and efficiency
- › a 36 per cent increase in safely disposed household chemicals
- › an 18 per cent reduction in our office-based greenhouse gas (GHG) emissions
- › building an award-winning Customer Relationship Management system for stakeholder services.

Programs that are delivering policy

Victorian Government legislation, policy and funding is creating a healthy environment, prosperous economy and a thriving state. Sustainability Victoria provides Victorians with expert knowledge, services, information and advice, and connects them to each other and further resources. Our broad range of initiatives encompass individual behavioural change to large scale infrastructure planning.

A summary of SV2020's key programs and our stakeholder offerings is outlined on page 14 and 15. At the core of our work is a focus on community engagement, research, behavioural change and market transformation. Our programs have large-scale impact and reach, and prioritise work that supports those most vulnerable to climate change.

Engaging the Victorian community

Engaging and supporting individuals, households, local communities, schools and businesses of all sizes across Victoria lies at the heart of our strategic plan. The Sustainability Act includes principles of environmental justice. This means our decisions must integrate long and short-term economic, environmental, social and equity considerations and facilitate community involvement in decisions and actions that affect them.

These are guiding principles in our work.

Our engagement takes place through:

- › building and maintaining partnerships to help us achieve common goals together
- › a statewide engagement team representing and operating within Victorian regions
- › projects designed to be inclusive of stakeholder needs
- › face-to-face and online guidance and advice
- › expert and community reference groups
- › stakeholder consultation forums and workshops
- › recognition and reward through events like the Premier's Sustainability Awards and Resource Smart Schools.



Enabling delivery

Leading by example

Sustainability starts with us. As a government agency, we hold ourselves to the highest available standards to enhance our environmental performance and we are the first Victorian Government agency to be ISO14001:2015 certified. We continue to look for ways to reduce the environmental impact of the way we work and how we use energy, paper, waste, recycling, water and transport. We test what's possible on ourselves first and share what we learn with other businesses that are also seeking the best possible environmental performance.

Our culture is pivotal to the success of our delivery. Our people will inspire and encourage each other to work flexibly, innovatively and collaboratively as they set about making a difference to the environment.

To help deliver SV2020, we will strengthen and build on our business enablers and continue to adapt and improve the way we design and deliver our work.

We'll ensure our programs deliver effective and efficient outcomes by:

- › drawing on evidence from our existing work and conducting new research to build a case for action and to inform the scale and impact of our interventions
- › using best-practice behaviour change theory and models to understand community attitudes, perceptions and needs, and to support long-term behaviour change
- › putting the community at the centre of our work and collaborating with stakeholders to deliver innovative and lasting solutions
- › delivering and funding our work through innovative business partnerships and new finance models.

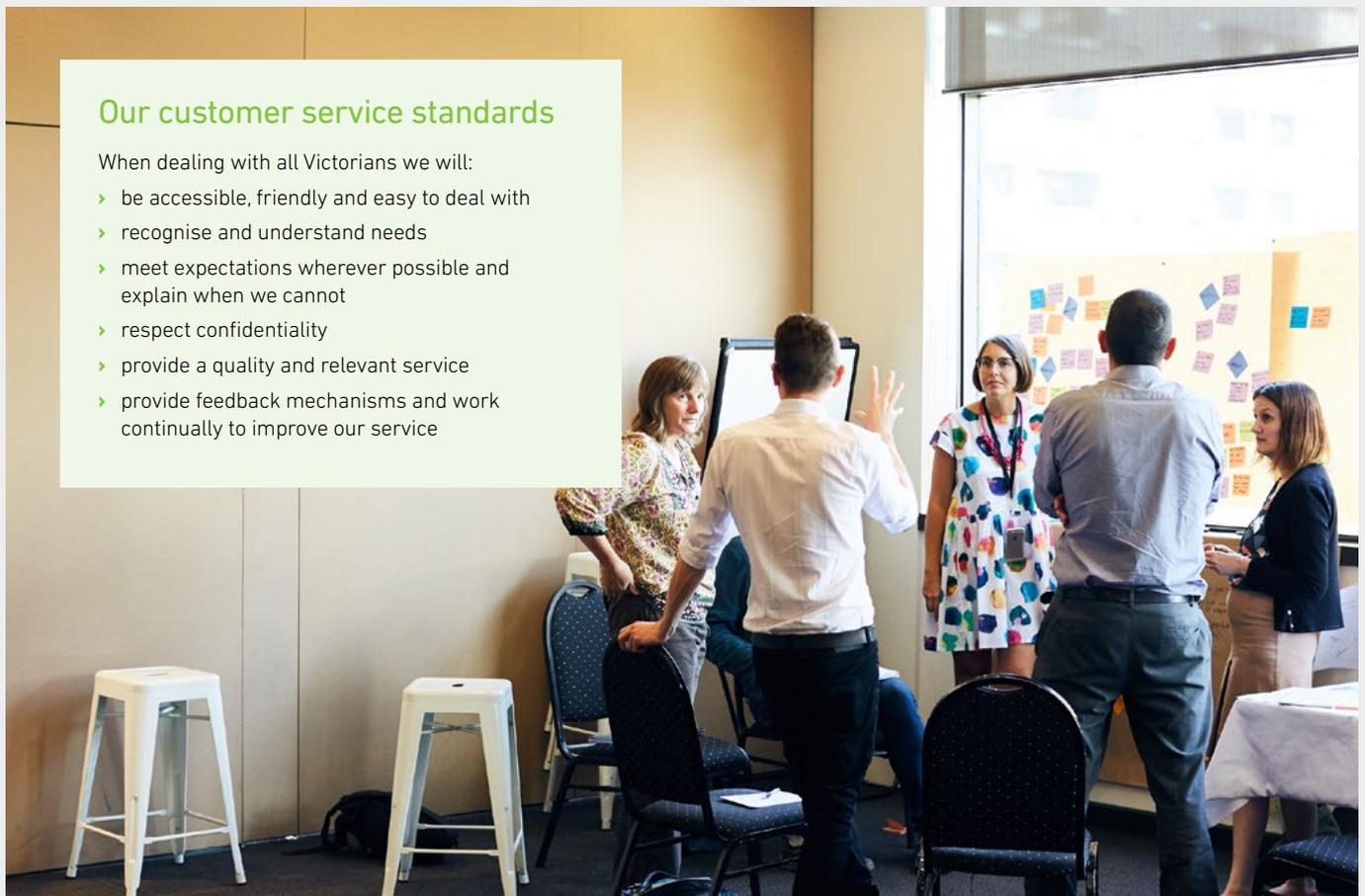
We'll strengthen and build our business enablers by:

- › continuing to be an evidence based, outcome-focused organisation, maintaining high standards of governance, accountability and performance, and using our systems and tools to support effective engagement, collaboration and business efficiency
- › providing a safe and inclusive workplace where our people work to their maximum potential and are accountable for making decisions that contribute to innovative and collaborative solutions for Victoria
- › fostering and acting on ideas from community and staff, and exploring and adapting new ways to deliver our work and continuing to learn from what we and others do.

Our customer service standards

When dealing with all Victorians we will:

- › be accessible, friendly and easy to deal with
- › recognise and understand needs
- › meet expectations wherever possible and explain when we cannot
- › respect confidentiality
- › provide a quality and relevant service
- › provide feedback mechanisms and work continually to improve our service





Over the next four years, Sustainability Victoria will



Priority One

Help Victorians act on climate change

Victoria has joined leading countries and states across the world by committing to reducing emissions and limiting global warming to under two degrees. Through the Climate Change Act, the Victorian Government is aiming for zero net GHG emissions by 2050 and is calling on all Victorians to help us achieve this goal.



Priority Two

Help Victorians to use resources wisely

A growing Victoria has to minimise waste and actively recover its finite resources. Doing this will create more sustainable communities and maintain our reputation as one of the best places in the world to live.



Helping Victorians act on climate change

Victoria is joining leading countries and states across the world by committing to reduce emissions and limit global warming to under two degrees. Through the Climate Change Act, the Victorian Government is aiming for zero net GHG emissions by 2050 and is calling on all Victorians to help us achieve this goal.

The Climate Change Act is complemented by other key government initiatives including:

- > Victoria's Climate Change Framework
- > TAKE2
- > Victoria's renewable energy targets of 25 per cent by 2020, and 40 per cent by 2025.

Launched in June 2016, TAKE2 is Victoria's multi-sector pledging program to reduce emissions and help set us on the pathway to achieving our 2050 target. It will serve as a platform for collective initiatives and collaboration across partner organisations.

Sustainability Victoria will help communities achieve emissions reductions whilst maximising the opportunities this brings. Working with our stakeholders and customers, we want 'acting on climate change' to be a top-three priority for Victorians by 2020. We'll also keep residential and business CO2 levels within government targets.

Victoria's Climate Change Framework



Increase energy efficiency and productivity



Move to a clean electricity supply including 40% renewable energy by 2025



Electrify our economy and switch to clean fuels



Reduce non-energy emissions and increase carbon storage



Build our resilience to climate change



Things we'll do to help Victorians act on climate change include:

- › grow the reach and impact of the TAKE2 voluntary pledge program by:
 - helping individuals and groups make a pledge and act on it
 - driving the recruitment and contributions of participants
 - measuring and showcasing positive participant actions and outcomes
 - connecting participants to find practical solutions to the challenges of sustainability
- › provide local communities with funding and expertise to realise their renewable energy projects and build online resources to help others do the same
- › provide funding and expertise to resource constrained local governments to reduce their energy use, operational costs and GHG emissions
- › work with 1000 businesses and 50 buildings to improve their energy efficiency
- › reduce the energy costs of around 2,000 low-income Victorian homes by improving their thermal performance and installing renewable technologies
- › help all Victorians contribute to, and see tangible progress towards Victoria's climate change objectives
- › realise energy savings, GHG abatement and other benefits across sectors we work with

- › trial new, innovative and emerging technologies to guide future investments
- › use our research, data and information to inform our service offering, campaigns and projects and to increase our impact.

As part of TAKE2, Sustainability Victoria has pledged to continue reducing our environmental impact by:

- › implementing our Environmental Sustainability Policy
- › purchasing 100 per cent renewable energy for electricity
- › maintaining our hybrid vehicles fleet and transitioning to electric vehicles
- › maintaining our 6 Star NABERS rating (5 Star NABERS excluding the purchase of renewable energy)
- › reducing our GHG emissions by 20 per cent from 2014–15 levels by 2020
- › purchasing enough carbon offsets to be carbon neutral.

Here's what you'll see by 2020



Communities

Our communities will be actively involved in:

- › transitioning to a net zero-emission economy
- › generating local, renewable energy
- › working together for greater impact.



Households

Victorian homes will be healthier and more efficient. Vulnerable Victorians will be better equipped to deal with the impacts of climate change and given access to clean energy.



Businesses

Victorian businesses will better value and integrate sustainable energy use and material practice. Already the built environment sector is transforming the energy performance of new and existing facilities.



Schools

Victorian schools will address climate change via their campus, curriculum and community.



Priority Two

Helping Victorians to use resources wisely

A growing Victoria has to minimise waste and actively recover its finite resources. Doing this will create more sustainable communities and maintain our reputation as one of the best places in the world to live.

The Victorian Government has a 30-year plan for a safe, integrated and leading waste and resource recovery system. The Statewide Waste and Resource Recovery Infrastructure Plan, an Australian first, details the investment needed, and outlines four key goals to better manage waste and recover valuable materials while generating jobs and growing the essential resource recovery industry.

The four goals of the plan seek to reduce our reliance on landfills, encourage resource recovery and recycling through consolidation and aggregation of waste, improve the performance of waste and resource recovery facilities, and improve the evidence base for decision making at all levels of government, industry and the community.

Complementary work is underway to help achieve a fully integrated waste and resource and recovery system to realise the goals of the plan:



Investment

Facilitating investment in new waste and resource recovery infrastructure



Markets

Stimulating markets for products made from recovered resources



Organic material

Improving the recovery of organic material



Procurement

Facilitating sustainable procurement



Education

Leading targeted waste education



Data

Improving the quality, timeliness and accessibility of data

Our programs support new infrastructure, investment in jobs and innovative technologies to manage waste and recover valuable resources. By 2020 we will have engaged up to 80,000 households to increase organics collection in regional Victoria and worked closely with 15 community groups and all 79 Victorian councils to avoid waste and reduce litter.



We'll help the Victorian community use resources wisely by:

- ▶ leading the Statewide Waste and Resource Recovery Infrastructure Plan by:
 - leading delivery of the plan's actions in collaboration with the waste and resource recovery groups and stakeholders, including local government and industry
 - supporting better land-use planning for waste and resource recovery infrastructure
 - funding increased recovery of key products and materials like e-waste, organics, timber, tyres, plastics and glass
 - introducing ways to turn waste into energy
- ▶ implementing the Victorian Market Development Strategy by:
 - developing new and expanded markets for recycled products such as soft plastics, tyres, photovoltaic panels and batteries while improving infrastructure for greater recovery of valuable resources, especially e-waste and organics, whilst creating jobs
- ▶ implementing the Victorian Organics Resource Recovery Strategy by:
 - improving the confidence in markets for organic material and compost and the knowledge and practices for recovering more organic resources
- ▶ implementing the Victorian Waste Education Strategy by:
 - helping the waste sector use best-practice to engage and educate their communities towards sustained change
 - increasing community awareness of the social, environmental and economic benefits of waste and resource recovery and improving community's support for related infrastructure
 - collaborating with Australian jurisdictions and industry to lead development of a national photovoltaic system product stewardship scheme
 - helping local governments and the community to address litter
- ▶ realising opportunities to address food waste across the supply chain
- ▶ supporting investment to realise new opportunities in the sector, informing business cases for investment and coordinating business support across government
- ▶ collecting and reporting on crucial data trends so government and industry can make informed investments
- ▶ providing drop-off services for unwanted chemicals
- ▶ boosting business productivity through improved materials efficiency of their manufacturing processes and reduce waste

As part of TAKE2, Sustainability Victoria will continue to reduce our impact on the environment by pledging to:

- ▶ implement our Environmental Sustainability Policy
- ▶ fulfil our Partnership Values Statement for procuring goods and services from partners committed to sustainability
- ▶ transition our IT to the cloud.

Here's what you'll see by 2020



Communities

The Victorian community will improve recycling and recovery activities, reduce its reliance on landfills and understand the value of the waste and resource recovery system. Local government will upgrade and invest in sustainable infrastructure and services to improve economic, community, environment and public health outcomes, while engaging with the community and continuously improving education to embed sustainable practices.



Households

Every day Victorians will make informed waste reduction choices. They'll have access to strong waste and resource recovery systems, and be helped to safely and appropriately dispose of or reuse items, particularly e-waste, food waste and toxic household chemicals.



Businesses

Victorian businesses will minimise waste and invest in efficient equipment, services and infrastructure, boosting productivity and increasing recovery. The waste industry will improve their engagement with local communities to better understand their concerns, involve them in decision making and will work with the community to reduce its impacts.



Schools

Victorian schools will embed sustainability into their everyday practices, and their actions will flow into surrounding homes and community spaces.

Our stakeholder offering

Together, we can do more

To achieve these priorities, Sustainability Victoria works closely with households, local communities, businesses and schools. Together we test ideas, develop new products and markets, work to improve sustainable practices, share knowledge and communicate our successes. The following section outlines how we can do more together.



In my home

Victoria is demographically diverse with a broad range of attitudes and behaviours toward sustainability. For some it's part of their everyday life, while for others it's not well understood and a low priority. Our research tells us that at certain life stages and events, people are more interested in making environmental choices. To harness the impact of acting together, we need to make taking action simple and accessible to all Victorian households while remaining available for guidance and advice.

Individuals and households can

- › pledge to take action on climate change
- › improve the energy usage and efficiency of building components in their home
- › purchase and use appliances that reduce energy consumption and costs
- › safely dispose of unwanted chemicals at drop-off points around the state
- › waste less food and be more creative with leftovers
- › avoid waste, recycle better and reduce what they throw out in kerbside bins.

Sustainability Victoria seeks to understand Victorian attitudes, motivations and expectations, and respond with inspiration, expert information and advice. Through the TAKE2 pledge initiative we're connecting people to simple actions that benefit them and our environment, and the cumulative effect of those actions. We're actively encouraging residential builders and new home buyers to incorporate sustainability into new homes. We also help vulnerable Victorians to reduce energy costs and improve home efficiency and comfort.

Project Highlights

Detox your home

Victorians can safely dispose of toxic household chemicals through permanent and mobile drop-off points throughout the state.

Protecting vulnerable households

Changes in weather will impact all Victorians, but some sectors of the community will be more vulnerable to high and low temperatures. Our Healthy Homes program and Latrobe Valley Home Energy Upgrades program will reduce energy bills and improve the comfort and health of around 2000 vulnerable households.



In my community

Throughout Victoria, local governments, community groups and not-for-profit enterprises bring people together to collectively impact sustainability challenges. While local councils and community groups best understand their people, they don't always have the information and resources for effective action. Sustainability Victoria links communities, connecting them to planning and funding opportunities, and to best practice and guidelines.

Local communities can

- › pledge to take action on climate change
- › celebrate, share and promote successful sustainability projects within the community
- › apply for government funding to deliver local emissions reduction, invest in resource recovery infrastructure and deliver litter and education activities
- › access reputable and relevant information, advice, education and campaigns for use in their community
- › understand what the 30-year SWRRIP means for their area.

Sustainability Victoria is showing local communities the benefits of statewide waste planning and how to access funding to develop integrated, local infrastructure solutions. We link communities and facilitate knowledge and resource sharing across regions. We'll invest in local infrastructure and business through targeted grant programs and provide reputable information, advice and campaign support to help educate communities about climate change and the wise use of resources.

Project Highlights

Turning waste strategy into action

Victorian state and local governments work together to plan for and manage waste. Through our leadership and delivery of the SWRRIP, by 2020 at least 72 per cent of resources in Victoria will be recovered from the waste stream to meet strong, growing demand for reused and recycled products.

Boosting social enterprise

Social enterprises apply commercial knowledge and practices to tackling social and environmental problems. Our Social Impact for Sustainability program invests in social enterprises looking to expand their impact in the community while taking action on climate change, waste or recycled products.



In my business

Better energy and materials efficiency in business and industry grows productivity, job creation, competition and investment opportunities. For Victoria to benefit from the global shift to a low-carbon economy, we need to continue to invest in clean technologies and sustainable business practices

Business and industry can

- › pledge and demonstrate leadership in action on climate change
- › engage in their community and maximise opportunities to connect with and inspire other businesses to act
- › improve energy and material productivity in their business and built environment and promote this to their customers
- › find a market for materials that can be recovered for the manufacture of new products
- › facilitate investment for new waste and resource recovery and renewable energy infrastructure in Victoria including innovative finance.

Sustainability Victoria will drive market development for products using recovered materials and help develop standard product specifications. Leading by example, we'll reduce our own emissions and support other businesses to do the same. We will encourage international investment and provide state funding with targeted grants to encourage clean technologies and sustainable business practices, and connect businesses to develop strong networks and shared learning.

Project Highlights

Boosting productivity

Many smaller businesses battle high energy prices and growing materials cost. Our business productivity program will help more than 1000 small businesses to:

- › reduce energy use
- › use more renewables
- › use materials more efficiently.

Keeping temperature rise under two degrees

Victoria is joining other leading countries and states around the world by committing to reduce emissions. The TAKE2 pledge is Victoria's initiative to achieve net zero emissions by 2050. By 2020, more than 100,000 actions to address climate change will have been pledged through TAKE2.



In my school

Victorian schools and early childhood centres can play an important role in imparting the knowledge, behaviours and skills needed to respond to climate change. These community hubs have a unique opportunity to lead by example, demonstrating sustainable practice within their grounds and inspiring students and parents on the importance of a healthy environment.

Schools can

- › pledge to take action on climate change
- › reduce GHG emissions and waste
- › understand their resource use and reduce associated running costs
- › access and use resources to teach students and their local community about sustainability
- › showcase, celebrate and promote the sustainability efforts of their own and other schools.

Sustainability Victoria will help schools to understand and reduce the cost of their energy, waste and water usage. We'll provide resources to help them teach students and their local community about sustainability, and embed sustainability practice into the curriculum and school activities. We'll also connect schools so they can showcase and celebrate their efforts.

Project Highlights

Helping schools to be ResourceSmart

ResourceSmart Schools is an award-winning Victorian Government program helping schools to embed sustainability in everything they do. Each year, around 900 schools comprising 375,000 students will be minimising waste, saving energy and water, promoting biodiversity and taking action on climate change.

Measuring our success

The following organisational targets will be used to measure the success of our plan. A framework of supporting divisional and project indicators will ensure we're on track to achieving our targets.



Priority 1 Act on climate change



Priority 2 Use resources wisely

Sustainability Victoria's performance measures by 2020

A third of Victorians will recognise that climate change is a significant issue facing Victoria

Our programs will have helped Victoria's households, schools and businesses save \$10 million on their annual energy bills

The greenhouse gas abatements achieved through our programs will have increased to 240,000 Tonnes CO₂ Equivalent per year.

We will have helped 2000 of Victoria's vulnerable households reduce their energy bills through sustainable housing upgrades

We will have directly increased Victoria's resource recovery rate by at least 2% and will have influenced an additional 2% through our work

We will have added enough new capacity to Victoria's waste recycling sector to recycle almost 400,000 tonnes of waste

We will have helped local governments redirect almost 100,000 tonnes of organic material from landfill



Enabling Delivery

SV will have engaged with 10% of all Victorians through our various online platforms

85% of all of our stakeholders will have acknowledged that SV is relevant to the work their organisations perform

74% of all SV employees feel engaged with the work SV does

All improvement calculations are based on the 2015–16 baseline figures



Heather Campbell Chair and Board member from February 2016 to current

Heather has over 25 years' experience leading the management of environmental, sustainability and risk issues and brings experience of Landcare, waste minimisation and resource efficiency. Currently the CSIRO's General Manager of Health Safety and Environment, Heather was the CEO of Landcare Australia for three years and held executive and senior managerial roles with Amcor, Ridley AgriProducts and Cheetham Salt spanning more than 20 years. She also has extensive experience as a Board director and advisory committee member across government, education and the not for profit sector.



Ross McCann Deputy Chair from February 2016 to June 2017, Board member from August 2011 to June 2017

Ross was Chairman of Genos from 2011 to 2015 and formerly Executive Chairman and Chief Executive Officer. He is a former member of the EPA's Environment Protection Board and current member of Victoria's Workcover Authority, Special Advisor to the President of China National Chemical Company and Former President of the Plastics and Chemicals Association (PACIA) and Director of the inaugural Stem Cell Centre Board. Ross spent 25 years in management based roles at ICI Australia. He was a member of the Executive Committee of WMC Resources Ltd.



Kane Thornton from May 2015

Kane is CEO of the Clean Energy Council, the peak body for Australia's renewable energy and battery storage industry. He has extensive experience in energy policy and leadership within the renewable energy industry. Previous roles include Senior Manager and advisor for Hydro Tasmania and Executive Officer of Renewable Energy Generators Australia. Kane is a graduate of the Australian Institute of Company Directors and has broad international management experience, having previously worked in Asia. He has held advisory and board roles in the climate change and renewable energy sectors.



Roger Parker from November 2014 to June 2017

Roger is a Senior Consultant at Golder Associates. He is an Environmental Auditor for contaminated land in Victoria and Contaminated Sites Auditor in WA. His work has been predominantly with waste disposal consulting matters, but he has also been involved with studies related to transfer stations, waste auditing and waste planning. Roger has been involved with many committees and panels including EPA's Prescribed Waste Advisory Panel and, more recently, the Landfill Expert Advisory Panel. Previously he was on the Victorian State Committee for Waste Management Association of Australia.



Megan Flynn from May 2015

Megan is the Qantas Group Manager of Environment and Carbon Strategy. She is an experienced business development professional in international and domestic environmental markets and policy. Her background is in law, sustainable business management and corporate strategy. Megan holds non-executive director roles at the Carbon Market Institute, the Earthwatch Institute and sits on the Advisory Board of the Melbourne Sustainable Society Institute for the University of Melbourne.



Arron Wood from July 2014 to June 2017

Arron is a sustainability expert with his own award-winning business. In 2001, he was Young Australian of the Year for the environment and, in 2007, he was the Prime Minister's Environmentalist of the Year. He had been awarded The Centenary Medal for outstanding contribution to conservation and the United Nations Individual Award for Outstanding Service to the Environment. Arron is currently a Chair of 2017 World Ecocity Summit Advisory Board and Deputy Lord Mayor for City of Melbourne.



Daniel Fyfe from May 2015 to June 2017

Daniel has extensive experience in the waste management industry across Australia and New Zealand. He has developed industry standards with EPA Victoria and waste management policy with the Victorian Government. He was a founding Director of the Australian Landfill Owners Association (ALOA) and went on to chair its Victorian Division. He is currently Divisional Manager at Hanson Landfill Services. Daniel is a Fellow of the Australian Institute of Company Directors, a member of the Institution of Engineers, Australia, and a member of the Waste Management Association of Australia.



Vicky Darling from June 2016

Vicky is a business consultant with public policy and community engagement experience, having worked for the Premier of Queensland and a Commonwealth Government Minister. Vicky was a Member of the Queensland Parliament for six years from 2006 to 2012, including one year as Minister for Environment. She is currently a member of the Australian Capital Territory Waste Feasibility Study Community Reference Group, and has held several key roles for the Queensland Waste and Recycling Expert Advisory Panel and the Far North Queensland Ministerial Regional Community Forum.



Jennifer Lauber Patterson from June 2016

Jennifer has spent more than 25 years building new businesses in the energy and banking sectors, specialising in energy, environmental and risk advisory services. Previously, she was Director of Electricity, Renewables and Emission at ANZ Bank and Head of Environmental Treasury Solutions at NAB. Her previous board and committee experience include the Carbon Market Working Group, CPA Australia's Ethics and Governance Advisory and Educational Panel and Special Advisor to the Australasian Emissions Trading Forum Australian Carbon Markets. Jennifer is currently the Managing Director of Frontier Carbon and is Chair of Yarra Energy Foundation.

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